



Washington, D.C. 20505

OLC 78-5429/a

25 OCT 1978

Mr. James M. Frey
Assistant Director for
Legislative Reference
Office of Management and Budget
Washington, D.C. 20503

Dear Mr. Frey:

This is in response to your request for views on enrolled bill S. 990, the "Federal Physicians Comparability Allowance Act of 1978." This Agency has followed the progress of the legislation through committee and floor action in both Houses of Congress. At various stages of the legislative process we have worked closely with OMB to ensure passage of this remedial legislation which puts to an end the inequitable situation that has existed in the Federal Government with regard to the recruitment and retention of physicians.

We have reviewed the enrolled bill and find nothing therein which would warrant a negative recommendation to the President; I am, therefore, very pleased to have the opportunity to endorse positive Presidential action on the bill. We appreciate the opportunity to conduct a final review of the legislation.

Yours sincerely,

STANSFIELD TURNER

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THE PRESIDENT

46823

[3195-01]

Executive Order 12087

October 7, 1978

Adjustments of Certain Rates of Pay and Allowances

By the authority vested in me as President by the Constitution and the laws of the United States of America, it is hereby ordered as follows:

1-1. *Adjusted Rates of Pay and Allowances.*

1-101. *Statutory Pay Systems.* Pursuant to the provisions of subchapter I of Chapter 53 of Title 5 of the United States Code, the rates of basic pay and salaries are adjusted, as set forth at the schedules attached hereto and made a part hereof, for the following statutory pay systems:

- (a) The General Schedule (5 U.S.C. 5332(a)) at Schedule 1;
- (b) the schedules for the Foreign Service (22 U.S.C. 867 and 870(a)) at Schedule 2; and
- (c) the schedules for the Department of Medicine and Surgery, Veterans Administration (38 U.S.C. 4107) at Schedule 3.

1-102. *Pay and Allowances for Members of the Uniformed Services.* Pursuant to the provisions of Section 1009 of Title 37 of the United States Code, the rates of monthly basic pay (37 U.S.C. 203(a) and (c)), the rates of basic allowances for subsistence (37 U.S.C. 402), and the rates of basic allowances for quarters (37 U.S.C. 403(a)) are adjusted, as set forth at Schedule 4 attached hereto and made a part hereof, for members of the uniformed services.

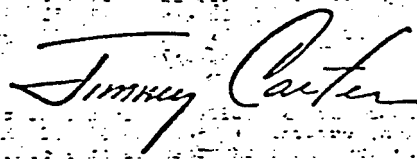
1-103. *Executive Salaries.* The Executive Salary Cost of Living Adjustment Act (Public Law 94-82, 89 Stat. 419) provides for adjustments in the rates of pay and salaries as set forth at the schedules attached hereto and made a part hereof, for the following:

- (a) The Vice President (3 U.S.C. 104) and the Executive Schedule (5 U.S.C. 5312-5316) at Schedule 5;
- (b) Congressional Salaries (2 U.S.C. 31) at Schedule 6; and
- (c) Judicial Salaries (28 U.S.C. 5, 44(d), 135, 173, 213, 252, 792(b) and 11 U.S.C. 68(a)), at Schedule 7.

1-2. *General Provisions.*

1-201. *Effective Date.* The adjustments in rates of monthly basic pay and allowances for subsistence and quarters for members of the uniformed services shall be effective on October 1, 1978. All other adjustments of salary or pay shall be effective on the first day of the first applicable pay period beginning on or after October 1, 1978.

1-202. *Superseded Orders.* Executive Order No. 12010 of September 28, 1977 is superseded.



THE WHITE HOUSE,
October 7, 1978.

Schedule 1 - THE GENERAL SCHEDULE

	1	2	3	4	5	6	7	8	9	10
GS-1	\$6,561	\$6,780	\$6,999	\$7,218	\$7,437	\$7,656	\$7,875	\$8,094	\$8,313	\$8,532
2	7,422	7,669	7,916	8,163	8,410	8,657	8,904	9,151	9,398	9,645
3	8,356	8,645	8,924	9,203	9,482	9,761	10,040	10,319	10,598	10,877
4	9,391	9,704	10,017	10,330	10,643	10,956	11,269	11,582	11,895	12,208
5	10,507	10,857	11,207	11,557	11,907	12,257	12,607	12,957	13,307	13,657
6	11,712	12,102	12,492	12,882	13,272	13,662	14,052	14,442	14,832	15,222
7	13,014	13,448	13,882	14,316	14,750	15,184	15,618	16,052	16,486	16,920
8	14,414	14,894	15,374	15,854	16,334	16,814	17,294	17,774	18,254	18,734
9	15,920	16,451	16,982	17,513	18,044	18,575	19,106	19,637	20,168	20,699
10	17,532	18,116	18,700	19,284	19,868	20,452	21,036	21,620	22,204	22,788
11	19,263	19,905	20,547	21,189	21,831	22,473	23,115	23,757	24,399	25,041
12	23,087	23,857	24,627	25,397	26,167	26,937	27,707	28,477	29,247	30,017
13	27,453	28,368	29,283	30,198	31,113	32,028	32,943	33,858	34,773	35,688
14	32,442	33,523	34,604	35,685	36,766	37,847	38,928	40,009	41,090	42,171
15	38,160	39,432	40,704	41,976	43,248	44,520	45,792	47,064	48,336	49,608
16	44,756	46,248	47,740	49,232	50,724	52,216	53,708	55,200	56,692	
17	52,429	54,177	55,925	57,673	59,421					
18	61,449									

Basic pay is limited by Section 5308 of Title 5 of the United States Code to the rate for level V of the Executive Schedule. In addition, pursuant to Section 304 of the Legislative Branch Appropriation Act, 1979, funds are not available to pay a salary in this schedule at a rate which exceeds the rate for level V of the Executive Schedule in effect on September 30, 1978, which is \$47,500.

Schedule 2 - FOREIGN SERVICE SCHEDULES

Part I - The Per Annum Salaries of Foreign Service Officers

	1	2	3	4	5	6	7
SO-01	\$57,853*	\$59,781*	\$61,449*				
02	44,430	45,911	47,392	\$48,873*	\$50,354*	\$51,835*	\$53,316*
03	34,642	35,797	36,952	38,107	39,262	40,417	41,572
04	27,453	28,368	29,283	30,198	31,113	32,028	32,943
05	22,137	22,875	23,613	24,351	25,089	25,827	26,565
06	18,179	18,785	19,391	19,997	20,603	21,209	21,815
07	15,222	15,729	16,236	16,743	17,250	17,757	18,264
08	13,014	13,448	13,882	14,316	14,750	15,184	15,618

Part II - The Per Annum Salaries of Foreign Staff Officers and Employees

	1	2	3	4	5	6	7	8	9	10
S-01	\$34,642	\$35,797	\$36,952	\$38,107	\$39,262	\$40,417	\$41,572	\$42,727	\$43,882	\$45,037
02	27,453	28,368	29,283	30,198	31,113	32,028	32,943	33,858	34,773	35,688
03	22,137	22,875	23,613	24,351	25,089	25,827	26,565	27,303	28,041	28,779
04	18,179	18,785	19,391	19,997	20,603	21,209	21,815	22,421	23,027	23,633
05	16,255	16,807	17,349	17,891	18,433	18,975	19,517	20,059	20,601	21,143
06	14,561	15,046	15,531	16,016	16,501	16,986	17,471	17,956	18,441	18,926
07	13,041	13,476	13,911	14,346	14,781	15,216	15,651	16,086	16,521	16,956
08	11,685	12,075	12,465	12,855	13,245	13,635	14,025	14,415	14,805	15,195
09	10,473	10,822	11,171	11,520	11,869	12,218	12,567	12,916	13,265	13,614
10	9,391	9,704	10,017	10,330	10,643	10,956	11,269	11,582	11,895	12,208

Basic pay is limited by Section 5308 of Title 5 of the United States Code to the rate for level V of the Executive Schedule. In addition, pursuant to Section 304 of the Legislative Branch Appropriation Act, 1979, funds are not available to pay a salary in this schedule at a rate which exceeds the rate for level V of the Executive Schedule in effect on September 30, 1978, which is \$47,500.

Approved For Release 2005/08/08 : CIA-RDP92-00420R000300010009-1
 Schedule 3 - DEPARTMENT OF MEDICINE AND SURGERY SCHEDULES, VETERANS ADMINISTRATION

	Minimum	Maximum
Section 4103 Schedule		
Chief Medical Director	single rate.....	\$68,909***
Deputy Chief Medical Director	single rate.....	66,104**
Associate Deputy Chief Medical Director	single rate.....	63,315*
Assistant Chief Medical Director	single rate.....	61,449*
Medical Director	\$52,429*	59,421*
Director of Nursing Service	52,429*	59,421*
Director of Podiatric Service	44,756	56,692*
Director of Chaplain Service	44,756	56,692*
Director of Pharmacy Service	44,756	56,692*
Director of Dietetic Service	44,756	56,692*
Director of Optometric Service	44,756	56,692*
Physician and Dentist Schedule		
Director grade	\$44,756	\$56,692*
Executive grade	41,327	53,729*
Chief grade	38,160	49,608*
Senior grade	32,442	42,171
Intermediate grade	27,453	35,688
Full grade	23,087	30,017
Associate grade	19,263	25,041
Nurse Schedule		
Director grade	\$38,160	\$49,608*
Assistant Director grade	32,442	42,171
Chief grade	27,453	35,688
Senior grade	23,087	30,017
Intermediate grade	19,263	25,041
Full grade	15,920	20,699
Associate grade	13,700	17,813
Junior grade	11,712	15,222
Clinical Podiatrist and Optometrist Schedule		
Chief grade	\$38,160	\$49,608*
Senior grade	32,442	42,171
Intermediate grade	27,453	35,688
Full grade	23,087	30,017
Associate grade	19,263	25,041

*Basic pay is limited by Section 4107(d) of Title 38 of the United States Code to the rate for level V of the Executive Schedule. In addition, pursuant to Section 304 of the Legislative Branch Appropriation Act, 1979, funds are not available to pay a salary for this position or grade at a rate which exceeds the rate for level V of the Executive Schedule in effect on September 30, 1978, which is \$47,500.

**Basic pay is limited by Section 4107(d) of Title 38 of the United States Code to the rate for level IV of the Executive Schedule. In addition, pursuant to Section 304 of the Legislative Branch Appropriation Act, 1979, funds are not available to pay a salary for this position at a rate which exceeds the rate for level IV of the Executive Schedule in effect on September 30, 1978, which is \$50,000.

***Basic pay is limited by Section 4107(d) of Title 38 of the United States Code to the rate for level III of the Executive Schedule. In addition, pursuant to Section 304 of the Legislative Branch Appropriation Act, 1979, funds are not available to pay a salary for this position at a rate which exceeds the rate for level III of the Executive Schedule in effect on September 30, 1978, which is \$52,500.

Schedule 4 - PAY AND ALLOWANCES OF THE UNIFORMED SERVICES
Part I - Monthly Basic Pay
 (Years of service computed under 37 U.S.C. 205)

Commissioned Officers

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12
O-10 ¹	\$3298.20	\$3414.30	\$3414.30	\$3414.30	\$3414.30	\$3545.10	\$3545.10	\$3816.90
O-9	2923.20	3000.00	3063.60	3063.60	3063.60	3141.90	3141.90	3272.10
O-8	2647.50	2727.00	2791.80	2791.80	2791.80	3000.00	3000.00	3141.90
O-7	2199.90	2349.60	2349.60	2349.60	2454.90	2454.90	2597.40	2597.40
O-6	1630.50	1791.90	1908.60	1908.60	1908.60	1908.60	1908.60	1908.60
O-5	1304.40	1531.80	1637.40	1637.40	1637.40	1637.40	1687.20	1777.50
O-4	1099.50	1318.30	1428.00	1428.00	1454.10	1518.90	1622.10	1713.60
O-3 ²	1021.80	1142.10	1220.70	1350.90	1415.40	1466.70	1545.30	1622.10
O-2 ²	890.70	972.90	1168.80	1208.10	1233.00	1233.00	1233.00	1233.00
O-1 ²	773.10	804.90	972.90	972.90	972.90	972.90	972.90	972.90

Pay Grade	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26	Over 30
O-10 ¹	\$3816.90	\$4089.90*	\$4089.90*	\$4363.50*	\$4363.50*	\$4635.60*	\$4635.60*
O-9	3272.10	3545.10	3545.10	3816.90	3816.90	4089.90*	4089.90*
O-8	3141.90	3272.10	3414.30	3545.10	3687.30	3687.30	3687.30
O-7	2727.00	3000.00	3206.10	3206.10	3206.10	3206.10	3206.10
O-6	1973.40	2286.00	2403.00	2454.90	2597.40	2817.00	2817.00
O-5	1896.30	2038.50	2153.80	2220.60	2298.30	2298.30	2298.30
O-4	1791.90	1869.90	1922.10	1922.10	1922.10	1922.10	1922.10
O-3 ²	1662.00	1662.00	1662.00	1662.00	1662.00	1662.00	1662.00
O-2 ²	1233.00	1233.00	1233.00	1233.00	1233.00	1233.00	1233.00
O-1 ²	972.90	972.90	972.90	972.90	972.90	972.90	972.90

1. While serving as Chairman of the Joint Chiefs of Staff, Chief of Staff of the Army, Chief of Naval Operations, Chief of Staff of the Air Force, or Commandant of the Marine Corps, basic pay for this grade is \$5114.70* regardless of cumulative years of service computed under Section 205 of Title 37 of the United States Code.

2. Does not apply to commissioned officers who have been credited with over 4 years' active service as enlisted members.

*Basic pay is limited by Section 5308 of Title 5 of the United States Code to the rate for level V of the Executive Schedule. In addition, pursuant to Section 304 of the Legislative Branch Appropriation Act, 1979, funds are not available to pay a salary in this schedule at a rate which exceeds the rate for level V of the Executive Schedule in effect on September 30, 1978, which is \$3958.20 per month.

Commissioned officers who have been credited with over 4 years' active service as enlisted members

(Years of service computed under 37 U.S.C. 205)

Pay Grade	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14
O-3	\$1350.90	\$1415.40	\$1466.70	\$1545.30	\$1622.10	\$1687.20
O-2	1208.10	1233.00	1272.30	1338.30	1389.90	1428.00
O-1	972.90	1039.20	1077.60	1116.60	1155.60	1208.10
Pay Grade	Over 16	Over 18	Over 20	Over 22	Over 26	Over 30
O-3	\$1687.20	\$1687.20	\$1687.20	\$1687.20	\$1687.20	\$1687.20
O-2	1428.00	1428.00	1428.00	1428.00	1428.00	1428.00
O-1	1208.10	1208.10	1208.10	1208.10	1208.10	1208.10

Warrant Officers

(Years of service computed under 37 U.S.C. 205)

<u>Pay Grade</u>	<u>2 or less</u>	<u>Over 2</u>	<u>Over 3</u>	<u>Over 4</u>	<u>Over 6</u>	<u>Over 8</u>	<u>Over 10</u>	<u>Over 12</u>
W-4	\$1040.70	\$1116.60	\$1116.60	\$1142.10	\$1194.30	\$1246.80	\$1299.00	\$1389.90
W-3	946.20	1026.30	1026.30	1039.20	1051.50	1128.30	1194.30	1233.00
W-2	828.60	896.10	896.10	922.20	972.90	1026.30	1065.00	1104.00
W-1	690.30	791.70	791.70	857.40	896.10	934.80	972.90	1013.10
<u>Pay Grade</u>	<u>Over 14</u>	<u>Over 16</u>	<u>Over 18</u>	<u>Over 20</u>	<u>Over 22</u>	<u>Over 26</u>	<u>Over 30</u>	
W-4	\$1454.10	\$1505.70	\$1545.30	\$1596.00	\$1649.40	\$1777.50	\$1777.50	
W-3	1272.30	1310.40	1350.90	1403.10	1454.10	1505.70	1505.70	
W-2	1142.10	1182.00	1220.70	1259.40	1310.40	1310.40	1310.40	
W-1	1051.50	1090.20	1128.30	1168.80	1168.80	1168.80	1168.80	

Enlisted Members

(Years of service computed under 37 U.S.C. 205)

<u>Pay Grade</u>	<u>2 or less</u>	<u>Over 2</u>	<u>Over 3</u>	<u>Over 4</u>	<u>Over 6</u>	<u>Over 8</u>	<u>Over 10</u>	<u>Over 12</u>
E-9	\$0	\$0	\$0	\$0	\$0	\$0	\$1182.30	\$1209.30
E-8	0	0	0	0	0	992.10	1019.70	1047.00
E-7	692.70	747.60	775.50	802.20	830.10	856.20	883.50	911.10
E-6	598.20	652.20	679.50	708.00	734.40	761.40	789.30	830.10
E-5	525.30	571.50	599.40	625.50	666.30	693.60	721.20	747.60
E-4	504.90	533.10	564.30	608.40	632.40	632.40	632.40	632.40
E-3	485.40	512.10	532.80	553.80	553.80	553.80	553.80	553.80
E-2	467.40	467.40	467.40	467.40	467.40	467.40	467.40	467.40
E-1	419.40	419.40	419.40	419.40	419.40	419.40	419.40	419.40

<u>Pay Grade</u>	<u>Over 14</u>	<u>Over 16</u>	<u>Over 18</u>	<u>Over 20</u>	<u>Over 22</u>	<u>Over 26</u>	<u>Over 30</u>
E-9	\$1236.90	\$1265.40	\$1293.30	\$1318.50	\$1388.10	\$1522.80	\$1522.80
E-8	1074.60	1102.50	1128.00	1155.90	1223.70	1360.20	1360.20
E-7	952.20	979.20	1006.80	1019.79	1088.40	1223.70	1223.70
E-6	856.20	883.50	897.00	897.00	897.00	897.00	897.00
E-5	761.40	761.40	761.40	761.40	761.40	761.40	761.40
E-4	632.40	632.40	632.40	632.40	632.40	632.40	632.40
E-3	553.80	553.80	553.80	553.80	553.80	553.80	553.80
E-2	467.40	467.40	467.40	467.40	467.40	467.40	467.40
E-1	419.40	419.40	419.40	419.40	419.40	419.40	419.40

1. While serving as Sergeant Major of the Army, Master Chief Petty Officer of the Navy or Coast Guard, Chief Master Sergeant of the Air Force, or Sergeant Major of the Marine Corps, basic pay for this grade is \$1851.00 regardless of cumulative years of service computed under Section 205 of Title 37 of the United States Code.

Part II - Basic Allowance for Subsistence Rates

Officers:	\$62.80 per month
Enlisted Members:	
When on leave or authorized to mess separately:	\$3.00 per day
When rations in-kind are not available:	\$3.38 per day
When assigned to duty under emergency conditions where no messing facilities of the United States are available:	\$4.48 per day

Part III - Monthly Basic Allowance for Quarters Rates

Pay Grade	Without Dependents		With Dependents
	Full Rate 1	Partial Rate 2	
<u>Commissioned Officers</u>			
O-10	\$357.90	\$50.70	\$447.60
O-9	357.90	50.70	447.60
O-8	357.90	50.70	447.60
O-7	357.90	50.70	447.60
O-6	321.33	39.60	391.80
O-5	296.10	33.00	356.70
O-4	263.70	26.70	318.30
O-3	231.90	22.20	286.20
O-2	201.30	17.70	254.70
O-1	156.50	13.20	204.60
<u>Warrant Officers</u>			
W-4	\$254.10	\$25.20	\$306.60
W-3	226.50	20.70	279.30
W-2	197.10	15.90	250.50
W-1	177.90	13.80	230.40
<u>Enlisted Members</u>			
E-9	\$191.70	\$18.60	\$269.70
E-8	176.70	15.30	249.30
E-7	150.20	12.00	231.90
E-6	136.50	9.90	213.30
E-5	131.10	8.70	195.90
E-4	115.60	8.10	172.50
E-3	103.50	7.80	150.30
E-2	91.50	7.20	150.30
E-1	86.40	6.90	150.30

1. Payment of the full rate of basic allowance for quarters at these rates for members of the uniformed services to personnel without dependents is authorized by 37 U.S.C. 403 and Part IV of Executive Order No. 11157, as amended.
2. Payment of the partial rate of basic allowance for quarters at these rates to members of the uniformed services without dependents who, under 37 U.S.C. 403(b) or 403(c), are not entitled to the full rate of basic allowance for quarters, is authorized by 37 U.S.C. 1009(d) and Part IV of Executive Order No. 11157, as amended.

Part IV - Monthly Rate of Cadet or Midshipman Pay

The rate of monthly cadet or midshipman pay authorized by Section 203(c) of Title 37 of the United States Code is adjusted from \$332.70 to \$351.00.

Approved For Release 2005/08/08 : CIA-RDP92-00420R000300010009-1

Vice President	\$79,100*	Level III	\$55,400****
Level I	\$69,600**	Level IV	\$52,800*****
Level II	\$60,700***	Level V	\$50,100*****

Pursuant to the Legislative Branch Appropriation Act, 1979, funds are not available to pay a salary at a rate which exceeds the rate in effect on September 30, 1978, as follows:

*\$75,000
 **\$66,000~
 ***\$57,500
 ****\$52,500
 *****\$50,000
 *****\$47,500

Schedule 6 - CONGRESSIONAL SALARIES

Senator	\$60,700*
Member of the House of Representatives	60,700*
Delegate to the House of Representatives	60,700*
Resident Commissioner from Puerto Rico	60,700*
President pro tempore of the Senate	68,600**
Majority leader and minority leader of Senate	68,600**
Majority leader and minority leader of House of Representatives	68,600**
Speaker of the House of Representatives	79,100***

Pursuant to the Legislative Branch Appropriation Act, 1979, funds are not available to pay a salary at a rate which exceeds the rate in effect on September 30, 1978, as follows:

*\$57,500
 **\$65,000
 ***\$75,000

Schedule 7 - JUDICIAL SALARIES

Chief Justice of the United States	\$79,100*
Associate Justices of the Supreme Court	\$76,000**
Circuit Judges	\$60,700***
District Judges	\$57,500****
Judges of the Court of Claims	\$60,700***
Judges of the Court of Customs and Patent Appeals	\$60,700***
Judges of the Customs Court	\$57,500****
Commissioners of the Court of Claims	\$51,200*****
Referees in Bankruptcy (full-time)	\$51,200*****

Pursuant to the Legislative Branch Appropriation Act, 1979, funds are not available to pay a salary at a rate which exceeds the rate in effect on September 30, 1978, as follows:

*\$75,000
 **\$72,000
 ***\$57,500
 ****\$54,500
 *****\$48,500

[FR Doc. 78-28847 Filed 10-10-78; 10:05 am]

76 29433

EXECUTIVE ORDER

-----1194-----

ADJUSTMENTS OF CERTAIN RATES OF PAY AND ALLOWANCES

By virtue of the authority vested in me by the Constitution and the laws of the United States of America, and as President of the United States of America, it is hereby ordered as follows:

Section 1. Statutory Pay Systems. Pursuant to the provisions of subchapter I of Chapter 53 of Title 5 of the United States Code, the rates of basic pay and salaries are adjusted, as set forth at the schedules attached hereto and made a part hereof, for the following statutory pay systems:

(a) The General Schedule (5 U.S.C. 5332(a)) at Schedule 1;

(b) the schedules for the Foreign Service (22 U.S.C. 867 and 870(a)) at Schedule 2; and

(c) the schedules for the Department of Medicine and Surgery, Veterans Administration (38 U.S.C. 4107) at Schedule 3.

Sec. 2. Pay and Allowances for Members of the Uniformed Services. Pursuant to the provisions of Section 1009 of Title 37 of the United States Code, the rates of monthly basic pay (37 U.S.C. 203(a)), the rates of basic allowances for subsistence (37 U.S.C. 402), and the rates of basic allowances for quarters (37 U.S.C. 403(a)) are adjusted, as set forth at Schedule 4 attached hereto and made a part hereof, for members of the uniformed services.

Sec. 3. Executive Salaries. The Executive Salary Cost of Living Adjustment Act (Public Law 94-82, 89 Stat. 419) provides for adjustments in the rates of pay and salaries, as set forth at the schedules attached hereto and made a part hereof, for the following:

- (a) The Vice President (3 U.S.C. 104) and the Executive Schedule (5 U.S.C. 5312-5316) at Schedule 5;
- (b) Congressional Salaries (2 U.S.C. 31) at Schedule 6; and
- (c) Judicial Salaries (28 U.S.C. 5, 44(d), 135, 173, 213, 252, 792(b) and 11 U.S.C. 68(a)), at Schedule 7.

Sec. 4. Effective Date. The adjustments in rates of monthly basic pay and basic allowances for subsistence and quarters for members of the uniformed services shall be effective on October 1, 1976. All other adjustments of salary or pay shall be effective on the first day of the first applicable pay period beginning on or after October 1, 1976.

Sec. 5. Superseded Orders. Executive Order No. 11883 of October 6, 1975.

Ronald R. Ford

THE WHITE HOUSE

October 1, 1976

Schedule 1 - THE GENERAL SCHEDULE

	1	2	3	4	5	6	7	8	9	10
GS-1	\$5,810	\$6,004	\$6,198	\$6,392	\$6,586	\$6,780	\$6,974	\$7,168	\$7,362	\$7,556
2	6,572	6,791	7,010	7,229	7,448	7,667	7,886	8,105	8,324	8,543
3	7,408	7,655	7,902	8,149	8,396	8,643	8,890	9,137	9,384	9,631
4	8,316	8,593	8,870	9,147	9,424	9,701	9,978	10,255	10,532	10,809
5	9,303	9,613	9,923	10,233	10,543	10,853	11,163	11,473	11,783	12,093
6	10,370	10,716	11,062	11,408	11,754	12,100	12,446	12,792	13,138	13,484
7	11,523	11,907	12,291	12,675	13,059	13,443	13,827	14,211	14,595	14,979
8	12,763	13,188	13,613	14,038	14,463	14,888	15,313	15,738	16,163	16,588
9	14,097	14,567	15,037	15,507	15,977	16,447	16,917	17,387	17,857	18,327
10	15,524	16,041	16,558	17,075	17,592	18,109	18,626	19,143	19,660	20,177
11	17,056	17,625	18,194	18,763	19,332	19,901	20,470	21,039	21,608	22,177
12	20,442	21,123	21,804	22,485	23,166	23,847	24,528	25,209	25,890	26,571
13	24,308	25,118	25,928	26,738	27,548	28,358	29,168	29,978	30,788	31,598
14	28,725	29,683	30,641	31,599	32,557	33,515	34,473	35,431	36,389	37,347
15	33,789	34,915	36,041	37,167	38,293	39,419	40,545	41,671	42,797	43,923
16	39,629	40,950	42,271	43,592	44,913	46,234	47,555	48,876	50,197	
17	46,423	47,970	49,517	51,064	52,611					
18	54,410									

*Basic pay is limited by Section 5308 of Title 5 of the United States Code to the rate for level V of the Executive Schedule which is, as of the effective date of this schedule, \$39,600.

Schedule 2 - FOREIGN SERVICE SCHEDULES

Part I - The Per Annum Salaries of Foreign Service Officers

	1	2	3	4	5	6	7
SO-1	\$51,226*	\$52,934*	\$54,410*				
2	39,341	40,652*	41,963*	\$43,274*	\$44,585*	\$45,896*	\$47,207*
3	30,674	31,696	32,718	33,740	34,762	35,784	36,806
4	24,308	25,118	25,928	26,738	27,548	28,358	29,168
5	19,601	20,254	20,907	21,560	22,213	22,866	23,519
6	16,096	16,633	17,170	17,707	18,244	18,781	19,318
7	13,478	13,927	14,376	14,825	15,274	15,723	16,172
8	11,523	11,907	12,291	12,675	13,059	13,443	13,827

Part II - The Per Annum Salaries of Foreign Staff Officers and Employees

	1	2	3	4	5	6	7	8	9	10
SS-1	\$30,674	\$31,696	\$32,718	\$33,740	\$34,762	\$35,784	\$36,806	\$37,828	\$38,850	\$39,872*
2	24,308	25,118	25,928	26,738	27,548	28,358	29,168	29,978	30,788	31,598
3	19,601	20,254	20,907	21,560	22,213	22,866	23,519	24,172	24,825	25,478
4	16,096	16,633	17,170	17,707	18,244	18,781	19,318	19,855	20,392	20,929
5	14,402	14,882	15,362	15,842	16,322	16,802	17,282	17,762	18,242	18,722
6	12,893	13,323	13,753	14,183	14,613	15,043	15,473	15,903	16,333	16,763
7	11,547	11,932	12,317	12,702	13,087	13,472	13,857	14,242	14,627	15,012
8	10,346	10,691	11,036	11,381	11,726	12,071	12,416	12,761	13,106	13,451
9	9,273	9,582	9,891	10,200	10,509	10,818	11,127	11,436	11,745	12,054
10	8,316	8,593	8,870	9,147	9,424	9,701	9,978	10,255	10,532	10,809

*Basic pay is limited by Section 5308 of Title 5 of the United States Code to the rate for level V of the Executive Schedule which is, as of the effective date of this schedule, \$39,600.

Schedule 3 - DEPARTMENT OF MEDICINE AND SURGERY SCHEDULES, VETERANS ADMINISTRATION

	Minimum	Maximum
Section 4103 Schedule		
Chief Medical Director	(single rate)	\$61,015**
Deputy Chief Medical Director	(single rate)	58,531**
Associate Deputy Chief Medical Director	(single rate)	56,062*
Assistant Chief Medical Director	(single rate)	54,410*
Medical Director	\$46,423*	52,611*
Director of Nursing Service	46,423*	2,611*
Director of Chaplain Service	39,629*	50,197*
Director of Pharmacy Service	39,629*	50,197*
Director of Dietetic Service	39,629*	50,197*
Director of Optometry	39,629*	50,197*
Physician and Dentist Schedule		
Director grade	39,629*	50,197*
Executive grade	36,593	47,573*
Chief grade	33,789	43,923*
Senior grade	28,725	37,347
Intermediate grade	24,308	31,598
Full grade	20,442	26,571
Associate grade	17,056	22,177
Nurse Schedule		
Director grade	33,789	43,923*
Assistant Director grade	28,725	37,347
Chief grade	24,308	31,598
Senior grade	20,442	26,571
Intermediate grade	17,056	22,177
Full grade	14,097	18,327
Associate grade	12,131	15,767
Junior grade	10,370	13,484

*Basic pay is limited by Section 4107(d) of Title 38 of the United States Code to the rate for level V of the Executive Schedule which is, as of the effective date of this schedule, \$39,600.

**Basic pay is limited by Section 4107(d) of Title 38 of the United States Code to the rate for level IV of the Executive Schedule which is, as of the effective date of this schedule, \$41,800.

***Basic pay is limited by Section 4107(d) of Title 38 of the United States Code to the rate for level III of the Executive Schedule which is, as of the effective date of this schedule, \$44,000.

Schedule 4 - PAY AND ALLOWANCES OF THE UNIFORMED SERVICES

Part I-Monthly Basic Pay
(Years of service computed under 37 U.S.C. 205)

Commissioned Officers

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12
0-10 ¹	\$2943.90	\$3047.40	\$3047.40	\$3047.40	\$3047.40	\$3164.10	\$3164.10	\$3406.80*
0-9	2609.10	2677.80	2734.50	2734.50	2734.50	2804.10	2804.10	2920.20
0-8	2363.10	2433.90	2491.80	2491.80	2491.80	2677.80	2677.80	2804.10
0-7	1963.50	2097.30	2097.30	2097.30	2190.90	2190.90	2318.40	2318.40
0-6	1455.30	1599.30	1703.40	1703.40	1703.40	1703.40	1703.40	1703.40
0-5	1164.00	1367.10	1461.30	1461.30	1461.30	1461.30	1506.00	1586.40
0-4	981.30	1194.30	1274.70	1274.70	1297.80	1355.70	1447.80	1529.40
0-3 ²	912.00	1019.40	1089.60	1205.70	1263.30	1308.90	1379.10	1447.80
0-2 ²	795.00	868.50	1043.10	1078.20	1100.70	1100.70	1100.70	1100.70
0-1 ²	690.00	718.50	868.50	868.50	868.50	868.50	868.50	868.50
Pay Grade	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26	Over 30	
0-10 ¹	\$3406.80*	\$3650.40*	\$3650.40*	\$3894.60*	\$3894.60*	\$4137.30*	\$4137.30*	
0-9	2920.20	3164.10	3164.10	3406.80*	3406.80*	3650.40*	3650.40*	
0-8	2804.10	2920.20	3047.40	3164.10	3291.00	3291.00	3291.00	
0-7	2433.90	2677.80	2861.70	2861.70	2861.70	2861.70	2861.70	
0-6	1761.30	2040.30	2144.70	2190.90	2318.40	2514.00	2514.00	
0-5	1692.30	1819.50	1923.90	1981.80	2051.40	2051.40	2051.40	
0-4	1599.30	1668.90	1715.40	1715.40	1715.40	1715.40	1715.40	
0-3 ²	1483.20	1483.20	1483.20	1483.20	1483.20	1483.20	1483.20	
0-2 ²	1100.70	1100.70	1100.70	1100.70	1100.70	1100.70	1100.70	
0-1 ²	868.50	868.50	868.50	868.50	868.50	868.50	868.50	

1. While serving as Chairman of the Joint Chiefs of Staff, Chief of Staff of the Army, Chief of Naval Operations, Chief of Staff of the Air Force, or Commandant of the Marine Corps, basic pay for this grade is \$4565.10* regardless of cumulative years of service computed under Section 205 of Title 37 of the United States Code.

2. Does not apply to commissioned officers who have been credited with over 4 years' active service as enlisted members.

* Basic pay is limited by Section 5308 of Title 5 of the United States Code, as added by the Federal Pay Comparability Act of 1970, to the rate for level V of the Executive Schedule which is, as of the effective date of this schedule, \$3300.00 per month.

Commissioned officers who have been credited with over 4 years' active service as enlisted members
(Years of service computed under section 205)

Pay Grade	Over 4	Over 6	Over 8	Over 10	Over 12	Over 14
O-3	\$1205.70	\$1263.30	\$1308.90	\$1379.10	\$1447.80	\$1506.00
O-2	1078.20	1100.70	1135.50	1194.30	1240.50	1274.70
O-1	868.50	927.30	961.80	996.60	1031.40	1078.20
Pay Grade	Over 16	Over 18	Over 20	Over 22	Over 26	Over 30
O-3	\$1506.00	\$1506.00	\$1506.00	\$1506.00	\$1506.00	\$1506.00
O-2	1274.70	1274.70	1274.70	1274.70	1274.70	1274.70
O-1	1078.20	1078.20	1078.20	1078.20	1078.20	1078.20

Warrant Officers

(Years of service computed under section 205)

Pay Grade	<u>2 or less</u>	<u>Over 2</u>	<u>Over 3</u>	<u>Over 4</u>	<u>Over 6</u>	<u>Over 8</u>	<u>Over 10</u>	<u>Over 12</u>
W-4	\$ 928.80	\$ 996.60	\$ 996.60	\$1019.40	\$1065.90	\$1112.70	\$1159.20	\$1240.50
W-3	844.50	916.20	916.20	927.30	938.40	1007.10	1065.90	1100.70
W-2	739.50	799.80	799.80	823.20	868.50	916.20	950.70	985.20
W-1	616.20	706.50	706.50	765.30	799.80	834.60	868.50	904.20
Pay Grade	<u>Over 14</u>	<u>Over 16</u>	<u>Over 18</u>	<u>Over 20</u>	<u>Over 22</u>	<u>Over 26</u>	<u>Over 30</u>	
W-4	\$1297.80	\$1343.70	\$1379.10	\$1424.70	\$1472.10	\$1586.40	\$1586.40	
W-3	1135.50	1169.40	1205.70	1252.20	1297.80	1343.70	1343.70	
W-2	1019.40	1055.10	1089.60	1124.10	1169.40	1169.40	1169.40	
W-1	938.40	973.20	1007.10	1043.10	1043.10	1043.10	1043.10	

Enlisted Members

(Years of service computed under section 205)

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10	Over 12
E-9 ¹	\$0	\$0	\$0	\$0	\$0	\$0	\$1055.40	\$1079.40
E-8	0		0	0		\$ 885.60	910.20	934.50
E-7	\$ 618.30	\$ 667.20	\$ 692.10	\$ 716.10	\$ 741.00	754.10	788.40	813.30
E-6	534.00	582.30	606.60	631.80	655.50	679.80	704.40	741.00
E-5	468.90	510.30	534.90	558.30	594.60	618.90	643.80	667.20
E-4	450.60	475.80	503.70	543.00	564.30	564.30	564.30	564.30
E-3	433.20	457.20	475.50	494.40	494.40	494.40	494.40	494.40
E-2	417.30	417.30	417.30	417.30	417.30	417.30	417.30	417.30
E-1	374.40	374.40	374.40	374.40	374.40	374.40	374.40	374.40

Pay Grade	Over 14	Over 16	Over 18	Over 20	Over 22	Over 26	Over 30
E-9 ¹	\$1104.00	\$1129.50	\$1154.10	\$1176.90	\$1239.00	\$1359.00	\$1359.00
E-8	959.10	984.00	1006.80	1031.70	1092.00	1214.10	1214.10
E-7	849.90	873.90	898.50	910.20	971.40	1092.00	1092.00
E-6	764.10	788.40	800.70	800.70	800.70	800.70	800.70
E-5	679.80	679.80	679.80	679.80	679.80	679.80	679.80
E-4	564.30	564.30	564.30	564.30	564.30	564.30	564.30
E-3	494.40	494.40	494.40	494.40	494.40	494.40	494.40
E-2	417.30	417.30	417.30	417.30	417.30	417.30	417.30
E-1	374.40	374.40	374.40	374.40	374.40	374.40	374.40

1. While serving as Sergeant Major of the Army, Master Chief Petty Officer of the Navy or Coast Guard, Chief Master Sergeant of the Air Force, or Sergeant Major of the Marine Corps, basic pay for this grade is \$1652.10 regardless of cumulative years of service computed under Section 205 of Title 37 of the United States Code.

Part II - Basic Allowance for Subsistence Rates

Officers:	\$55.61 per month
Enlisted Members:	
When on leave or authorized to mess separately:	\$ 2.65 per day
When rations in-kind are not available:	\$ 2.99 per day
When assigned to duty under emergency conditions where no messing facilities of the United States are available:	\$ 3.97 per day

Part III - Monthly Basic Allowance for Quarters Rates

<u>Pay Grade</u>	<u>Without Dependents</u>		<u>With Dependents</u>
	<u>Full Rate¹</u>	<u>Partial Rate²</u>	
<u>Commissioned Officers</u>			
O-10	\$297.00	\$29.40	\$371.40
O-9	297.00	29.40	371.40
O-8	297.00	29.40	371.40
O-7	297.00	29.40	371.40
O-6	268.80	22.80	327.90
O-5	249.30	19.20	300.30
O-4	222.90	15.30	269.10
O-3	196.80	12.90	242.70
O-2	171.30	10.20	216.90
O-1	133.80	7.50	174.30
<u>Warrant Officers</u>			
W-4	215.10	14.70	259.50
W-3	192.60	12.00	237.30
W-2	168.30	9.30	213.60
W-1	152.10	8.10	197.10
<u>Enlisted Members</u>			
E-9	162.60	10.80	228.60
E-8	150.30	8.70	212.40
E-7	128.40	6.90	198.30
E-6	117.00	5.70	183.00
E-5	112.50	4.80	168.30
E-4	99.30	4.50	147.90
E-3	88.50	4.50	128.40
E-2	78.30	4.20	128.40
E-1	73.80	3.90	128.40

1. Payment of the full rate of basic allowance for quarters at these rates for members of the uniformed services to personnel without dependents is authorized by 37 U.S.C. 403 and Part IV of Executive Order No. 11157, as amended.
2. Payment of the partial rate of basic allowance for quarters at these rates to members of the uniformed services without dependents who, under 37 U.S.C. 403(b) or 403(c), are not entitled to the full rate of basic allowance for quarters, is authorized by 37 U.S.C. 1009(d) and Part IV of Executive Order No. 11157, as amended.

Schedule 5 - VICE PRESIDENT AND THE EXECUTIVE SCHEDULE

Vice President	\$68,800*	Level III	\$44,000****
Level I	\$66,000**	Level IV	\$41,800*****
Level II	\$46,800***	Level V	\$39,600*****

Pursuant to the Legislative Branch Appropriation Act, 1977, funds are not available to pay a salary at a rate which exceeds the rate in effect on September 30, 1976, as follows:

*\$65,600.
 **\$63,000.
 ***\$44,600.
 ****\$42,000.
 *****\$39,900.
 *****\$37,800.

Schedule 6 - CONGRESSIONAL SALARIES

Senator	\$46,800*
Member of the House of Representatives	\$46,800*
Delegate to the House of Representatives	\$46,800*
Resident Commissioner from Puerto Rico	\$46,800*
President pro tempore of the Senate	\$54,500**
Majority leader and minority leader of Senate	\$54,500**
Majority leader and minority leader of House of Representatives	\$54,500**
Speaker of the House of Representatives	\$68,800***

Pursuant to the Legislative Branch Appropriation Act, 1977, funds are not available to pay a salary at a rate which exceeds the rate in effect on September 30, 1976, as follows:

*\$44,600.
 **\$52,000.
 ***\$65,600.

Schedule 7 - JUDICIAL SALARIES

Chief Justice of the United States	\$68,800*
Associate Justices of the Supreme Court	\$66,000**
Circuit Judges	\$46,800***
District Judges	\$44,000****
Judges of the Court of Claims	\$46,800***
Judges of the Court of Customs and Patent Appeals	\$46,800***
Judges of the Customs Court	\$44,000****
Commissioners of the Court of Claims	\$39,600*****
Referees in Bankruptcy (full-time)	\$39,600*****

Pursuant to the Legislative Branch Appropriation Act, 1977, funds are not available to pay a salary at a rate which exceeds the rate in effect on September 30, 1976, as follows:

*\$65,600.
 **\$63,000.
 ***\$44,600.
 ****\$42,000.
 *****\$37,800.